

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The following Board Members were present: Mr. Cellura, Mr. Curtis (Vice-President), Mrs. Davis, and Mr. Felber (President). Arriving at 9:03 was Mrs. Turle-Waldron. Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site. Mr. Felber, presiding, called the meeting to order.

16-062 Minutes

Mr. Curtis moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education approves the Minutes for the following meetings:

Regular Meeting: January 20, 2016

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the motion approved.*

Mrs. Davis moved and Mr. Cellura seconded that the Twinsburg Board of Education adopt resolutions 16-063 to 16-065.

16-063 Employment

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

| CONTRACTS | | Certificated Staff Recommendations | | | |
|------------------|----------|------------------------------------|-------------|-------------------|---|
| Name | Position | Bldg. | Rate | Effective | Notes |
| Drain, Nancy | Teacher | Dodge | \$26.50/hr. | 1/04/16 - 1/14/16 | Up to two hours. Planning for Google Apps for Education training on 1/15/16. This is a Title 2A Fund expense. |
| Feichter, Ann | Teacher | Dodge | \$26.50/hr. | 1/04/16 - 1/14/16 | Up to two hours. Planning for Google Apps for Education training on 1/15/16. This is a Title 2A Fund expense. |
| Kautzman, Nancy | Teacher | Dodge | \$26.50/hr. | 1/04/16 - 1/14/16 | Up to two hours. Planning for Google Apps for Education training on 1/15/16. This is a Title 2A Fund expense. |
| Labus, Mary | Teacher | Bissell | \$26.50/hr. | 1/04/16 - 1/14/16 | Up to two hours. Planning for Google Apps for Education training on 1/15/16. This is a Title 2A Fund expense. |
| Watson, Jennifer | Teacher | Bissell | \$26.50/hr. | 1/04/16 - 1/14/16 | Up to two hours. Planning for Google Apps for Education training on 1/15/16. This is a Title 2A Fund expense. |

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|------------------|---------|---------|-------------|-------------------|---|
| Weirich, Dave | Teacher | Dodge | \$26.50/hr. | 1/04/16 - 1/14/16 | Up to two hours. Planning for Google Apps for Education training on 1/15/16. This is a Title 2A Fund expense. |
| Wertman, Britney | Teacher | Bissell | \$26.50/hr. | 1/04/16 - 1/14/16 | Up to two hours. Planning for Google Apps for Education training on 1/15/16. This is a Title 2A Fund expense. |
| Williams, Kelly | Teacher | Dodge | \$26.50/hr. | 1/04/16 - 1/14/16 | Up to two hours. Planning for Google Apps for Education training on 1/15/16. This is a Title 2A Fund expense. |
| Ziska, Mallory | Teacher | Bissell | \$26.50/hr. | 1/04/16 - 1/14/16 | Up to two hours. Planning for Google Apps for Education training on 1/15/16. This is a Title 2A Fund expense. |

| LEAVE OF ABSENCE | | Certificated Staff Recommendations | | | |
|-------------------------|-----------------|---|-------------------------|-------------|--|
| Name | Position | Bldg. | Effective | Days | Notes |
| Albers, Rhonda | Teacher | Wilcox | 1/25/16 – 4/11/16 | 48 days | Family & Medical Leave concurrent with Sick Leave |
| Albers, Rhonda | Teacher | Wilcox | 4/12/16 – 5/29/16 | 34 days | Sick Leave |
| Butler, Lisa | Teacher | Dodge | 1/05/16 – 3/07/16 | 42 days | Family & Medical Leave concurrent with Sick Leave |
| Kelly, Kurt | Teacher | THS | 12/18/2015 – 1/22/16 | 15 days | Revised Family & Medical Leave concurrent with sick leave approved on 1/20/16. |
| Lowe, Holly | Teacher | Wilcox | 11/09/2015 – 11/30/2015 | 13 days | Family & Medical Leave concurrent with Sick Leave |
| Thomas, Brandy | Teacher | THS | 2/19/16 – 4/08/16 | 30 days | Family & Medical Leave concurrent with Sick Leave |
| Thomas, Brandy | Teacher | THS | 4/11/16 – 4/29/16 | 15 days | Parental Leave |
| Wright, Elizabeth | Teacher | Wilcox | 2/29/16 – 4/18/16 | 30 days | Family & Medical Leave concurrent with Sick Leave |
| Wright, Elizabeth | Teacher | Wilcox | 2016/2017 | 184 days | Parental Leave |

| ADMINISTRATIVE CONTRACTS | | Certificated Staff Recommendations | | | |
|---------------------------------|---------------------|---|------------------------|-------------------|--|
| Name | Position | Bldg. | Rate | Effective | Notes |
| Frammartino, John | Assistant Treasurer | Central Office | Admin. Salary Schedule | 2/04/16 – 7/31/18 | Two-Year Contract; Responsibility Factor, 0.60; Education Factor, 0.10; Calendar Factor, 0.25; Experience Factor, 0.13 |
| Welker, Chad | Business Manager | Central Office | Admin. Salary Schedule | 2/04/16 – 7/31/19 | Three-Year Contract; Responsibility Factor, 1.33; Education Factor, 0.00; Calendar Factor, 0.25; Experience Factor, 0.11 |

| RESIGNATIONS | | Certificated Staff Recommendations | | | |
|---------------------|-------------------------------|---|------------------|--|--|
| Name | Position | Bldg. | Effective | Notes | |
| Collins, Michele | Teacher | Bissell | 1/26/16 | Revised effective date of resignation, previously approved as 3/10/16 on 1/06/16 | |
| Frammartino, John | Accountant | Central Office | 2/03/16 | Contingent upon approval of contract as Assistant Treasurer | |
| Welker, Chad | Director of Business Services | Central Office | 2/03/16 | Contingent upon approval of contract as Business Manager | |

16-064 **Employment**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

| CONTRACTS | | Classified Staff Recommendations | | | |
|------------------|------------------------------------|---|--------------------------------------|-------------------|---|
| Name | Position | Bldg. | Rate | Effective | Notes |
| Garner, Linda | Tech. Specialist | Dodge | \$19.20/hr. (Current hourly rate) | 1/04/16 - 1/14/16 | Up to two hours. Planning for Google Apps for Education training on 1/15/16. This is a Title 2A Fund expense. |
| Hager, Ernest | Bus Driver/ On-Board Instructor | Transportation | \$18.69/hr. (Current hourly rate) | 1/27/16 | Replaces Mike Solinski as an On-Board Instructor (OBI). Hours on an as needed basis. |
| Jones, Carl | Permanent Sub Bus Driver | Transportation | \$17.80/hr. | 1/25/16 | Replaces Neshonda Tidmore-Hill whose resignation was effective 8/17/15 and was Board approved on 10/7/15. |
| Mold, Patty | Tech. Specialist | Bissell | \$16.34/hr. (Current hourly rate) | 1/04/16 - 1/14/16 | Up to two hours. Planning for Google Apps for Education training on 1/15/16. This is a Title 2A Fund expense. |

| RESIGNATIONS/ TERMINATIONS | | Classified Staff Recommendations | | | |
|---------------------------------------|-------------------|---|------------------|---|--|
| Name | Position | Bldg. | Effective | Notes | |
| Austin, Tina | Lunchroom Aide | RBC | 2/16/16 | | |
| Barrett, Joanne | Cook | Dodge | 3/18/16 | | |
| Picone, Lea | Probationary Cook | Wilcox | 2/04/16 | Three hours per day; Termination | |
| Wagner, Jane | Bus Driver | Transportation | 1/31/16 | Resignation for purpose of retirement. 13 years, 9 months of service to the District. | |

16-065 Employment

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

| EXTRACURRICULAR | | | | |
|------------------------|---------------------------------|--------------|------------------|------------------|
| Name | Contract | Bldg. | Effective | % of Base |
| Lally, Michael | Boys' Varsity Head Soccer Coach | THS | 2016-2017 | 14.00% |

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

Mr. Cellura moved and Mr. Curtis seconded that the Twinsburg Board of Education adopt resolutions 16-066 to 16-074.

16-066 Donation

That the Twinsburg Board of Education accepts a donation of \$500 from the Summit Education Initiative (SEI), 120 East Mill Street, Suite 303, Akron, OH 44308 for the purpose of increasing FAFSA participation with funds used to provide incentives for graduating seniors.

16-067 Donation

That the Twinsburg Board of Education accepts the donation from Shirley Kaib, 2054 Baxterly Avenue, Lakewood, OH 44107, in the amount of \$75.00 to be used for the purchase of supplies and materials that will be used in Ms. Elyse Hanna's classroom at Wilcox Primary School.

16-068 Donation

That the Twinsburg Board of Education accepts the donation from Target, 1 Scholarship Way, St. Peter, Minnesota, 56082, Scholarship America Field Trips Grant Program, in the amount of \$700.00 to be used to cover the expenses for a Field Trip to the Great Lakes Science Center for the Wilcox Primary Kindergarten students.

16-069 Delete from Inventory

That the Twinsburg Board of Education approves the attached listing of Media Center items to be deleted from inventory. See pages 49 – 53

16-070 Donation

That the Twinsburg Board of Education donates \$1,500 from the Board Service Fund to the Twinsburg High School After-Prom Committee.

16-071 Summit County Agreement

That the Twinsburg Board of Education approves the Summit County Interagency Agreement, which each school district is required to have in place with the local Board of Developmental Disabilities, Head Start, and Help Me Grow program, as defined in the *Operating Standards for Ohio's Schools Serving Children with Disabilities*.

16-072 CVCC Partnership Dollars

That the Twinsburg Board of Education approves accepts the reimbursement of \$30,000 through the Cuyahoga Valley Career Center's Funds for CTE Partnership, FY 16. These funds will be used to purchase Career-Technical Education (CTE) foundational course materials for RB Chamberlin Middle School and to support STEM career-focused activities and initiatives at Wilcox Primary School, Samuel Bissell Elementary School and George G. Dodge Intermediate School.

16-073 Revised Job Description

That the Twinsburg Board of Education approves the revised Job Descriptions for Business Manager and Assistant Treasurer.

16-074 Revised Salary Schedule

That the Twinsburg Board of Education approves the revised Administrative Personnel Salary Schedule and increases the Treasurer's Administrative Experience Factor from .11 to .13, effective the 2015/16 school year. See pages 54

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

16-075 Relay for Life

Mrs. Turle-Waldron moved and Mr. Curtis seconded that the Twinsburg Board of Education approves the Facilities Use Agreement with the American Cancer Society, Relay for Life, located at 10501 Euclid Avenue, Cleveland, Ohio 44106, for the use of the Twinsburg High School Tiger Stadium for June 24-25, 2016 per the terms and conditions set forth in the agreement.

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, and Mrs. Turle-Waldron.
Abstained: Mr. Felber
The Board President declared the motion approved.*

Mrs. Davis moved and Mr. Cellura seconded that the Twinsburg Board of Education adopt resolutions 16-076 to 16-077.

16-076 eSchool View Agreement

That the Twinsburg Board of Education approves a three year renewal contract with eSchoolView, located at 3440 Toringdon Way, Suite 205, Charlotte, NC 28277, for the use of a CMS web site and CMS responsive mobile site, maintenance, hosting and support from July 1, 2016 to June 30, 2019, per the terms and conditions set forth in the agreement.

16-077 Summit County Public Health

That the Twinsburg Board of Education approves the Summit County Public Health, Memorandum of Agreement & Business Associate Agreement for the term February 2016 through February 2021 for the purpose of allowing the Summit County Department of Health to use Board-owned properties as a "Public Point of Dispensing (POD)" in an emergency as set forth in the agreements.

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.

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The Board President declared the motions approved.

16-078 **Adjournment**

Mr. Felber moved and Mr. Curtis seconded that the Twinsburg Board of Education adjourn at 8:16 p.m.

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the meeting adjourned.

President of the Board

Treasurer

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| Title | RB Chamberlin Middle School | Author | Call Number | Barcode | Pub |
|--|-----------------------------|--|-------------|----------------|------|
| Ripley's believe it or not! : special edition 2008 | | Ripley's Entertainment Inc | 031.02 RIP | 34150025062723 | 2007 |
| The best book to read / by Debbie Bertram & Susan Bloom ; illustrated by Michael Garland | | Bertram, Debbie | FIC BER | 34150035020919 | 2008 |
| A gathering of days : by Joan W. Blos | | Blos, Joan W | FIC BLO | 34150022000205 | 1979 |
| Wrango / Brian Burks | | Burks, Brian | FIC BUR | 34150021009082 | 1999 |
| Have a heart, Cupid Delaney | | Leroe, Ellen | FIC LER | 34150020004118 | 1986 |
| Have a heart, Cupid Delaney | | Leroe, Ellen | FIC LER | 34150020004126 | 1986 |
| The root cellar / Janet Lunn | | Lunn, Janet Louise Swoboda, 1928- | FIC LUN | 34150020050046 | 1983 |
| Walking the edge / Alice Mead | | Mead, Alice | FIC MEA | 34150011002550 | 1995 |
| The sea snake / illustrated by Edward Shenton | | Meader, Stephen W. (Stephen Warren), 1892-1977 | FIC MEA | 34150020055573 | 1943 |
| Amahl and the night visitors / this narrative adaptation by Frances Frost ... ; ill. by Roger Duvoisin | | Menotti, Gian Carlo, 1911- | FIC MEN | 34150020008408 | 1952 |
| Mary, Bloody Mary / Carolyn Meyer | | Meyer, Carolyn | FIC MEY | 34150021009397 | 1999 |
| Patience, Princess Catherine / Carolyn Meyer | | Meyer, Carolyn, 1935- | FIC MEY | 34150025030845 | 2004 |
| Going the distance / Mary Jane Miller | | Miller, Mary Jane | FIC MIL | 34150023004404 | 1994 |
| Waiting for Anya / Michael Morpurgo | | Morpurgo, Michael | FIC MOR | 34150020071521 | 1991 |
| The wreck of the Zanzibar / Michael Morpurgo ; illustrations by François Place | | Morpurgo, Michael | FIC MOR | 34150021001774 | 1995 |
| Lost in the Barrens / Farley Mowat ; with drawings by Charles Geer | | Mowat, Farley | FIC MOW | 34150020078401 | 1986 |
| Lost in the Barrens / Farley Mowat ; with drawings by Charles Geer | | Mowat, Farley | FIC MOW | 34150020068170 | 1982 |
| Lost in the Barrens / Farley Mowat ; with drawings by Charles Geer | | Mowat, Farley | FIC MOW | 34150020078419 | 1986 |
| Lost in the Barrens / Farley Mowat ; with drawings by Charles Geer | | Mowat, Farley | FIC MOW | 34150020068188 | 1982 |
| A long way to go / by Zibby Oneal ; illustrated by Michael Dooling | | Oneal, Zibby | FIC ONE | 34150025001556 | 1990 |
| The learning tree / by Gordon Parks | | Parks, Gordon, 1912- | FIC PAR | 34150025033922 | 1963 |
| Preacher's boy / Katherine Paterson | | Paterson, Katherine | FIC PAT | 34150021009405 | 1999 |
| Fair weather : a novel / by Richard Peck | | Peck, Richard, 1934- | FIC PEC | 34150022000189 | 2001 |
| The worms of Kukumlima / by Daniel Pinkwater | | Pinkwater, Daniel Manus, 1941- | FIC PIN | 34150020064831 | 1981 |
| Time enough for drums / Ann Rinaldi | | Rinaldi, Ann | FIC RIN | 34150020069624 | 1988 |
| Time enough for drums / Ann Rinaldi | | Rinaldi, Ann | FIC RIN | 34150020069632 | 1988 |
| Time enough for drums / Ann Rinaldi | | Rinaldi, Ann | FIC RIN | 34150020069640 | 1988 |
| My sister is driving me crazy / by Mary E. Ryan | | Ryan, Mary E | FIC RYA | 34150020042522 | 1991 |
| Savage mountain / John Smelcer | | Smelcer, John E., 1963- | FIC SME | 34150025202303 | 2015 |
| Go ask Alice / Author anonymous | | | PB ANO | 34150025057590 | 1998 |
| Camy Baker's it must be love : 15 cool rules for choosing a better boyfriend | | Baker, Camy | PB BAK | 34150051008277 | 1999 |
| Rite of Brotherhood : / Cherith Baldry | | Baldry, Cherith | PB BAL | 34150025028872 | 1990 |
| The secret of seaside | | Barr, Linda | PB BAR | 34150025034466 | 1995 |
| The Lancaster witch | | Behrman, Carol H | PB BEH | 34150025021125 | 1993 |

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|--|------------------------------------|------------------|----------------|------|
| The snows of Jaspre / Mary Caraker | Caraker, Mary | PB CAR | 34150025036925 | 1989 |
| The snows of Jaspre / Mary Caraker | Caraker, Mary | PB CAR | 34150025053060 | 1989 |
| The snows of Jaspre / Mary Caraker | Caraker, Mary | PB CAR | 34150025053052 | 1989 |
| Year of impossible goodbyes / Sook Nyul Choi | Choi, Sook Nyul | PB CHO | 34150055000528 | 1993 |
| What Mrs. McGillicuddy saw! (Original British Title: 4:50 From Paddington) : / by Agatha Christie | Christie, Agatha, 1890-1976 | PB CHR | 34150025029573 | 1957 |
| What Mrs. McGillicuddy saw! (Original British Title: 4:50 From Paddington) : / by Agatha Christie | Christie, Agatha, 1890-1976 | PB CHR | 34150025029557 | 1957 |
| Lion boy / by Zizou Corder | Corder, Zizou | PB COR | 34150025053490 | 2004 |
| Children of the river / Linda Crew | Crew, Linda | PB CRE | 34150020096973 | 1989 |
| Weasel / Cynthia DeFelice | DeFelice, Cynthia C | PB DEF | 34150020061696 | 1990 |
| Straight from the horse's mouth....and other animal expressions | Degler, Teri | PB DEG | 34150020093657 | 1989 |
| The Calvin nullifier | DeWeese, Gene | PB DEW | 34150020006121 | 1989 |
| The dandelion caper / Gene DeWeese | DeWeese, Gene | PB DEW | 34150020080886 | 1986 |
| Wilderness Peril | Dygaard, Thomas J | PB DYG | 34150023004107 | 1985 |
| Honey, I shrunk the kids / novelization by Elizabeth Faucher | Faucher, Elizabeth | PB FAU | 34150025022123 | 1989 |
| The girl who knew it all / Illus. by Leslie Morrill | Giff, Patricia Reilly | PB GIF | 34150020005263 | 1979 |
| Left-handed shortstop / Illus. by Leslie Morrill | Giff, Patricia Reilly | PB GIF | 34150020004563 | 1980 |
| My Fantasy Dream Date With... : / by H.B. Gilmour | Gilmour, H. B | PB GIL | 34150025020960 | 1999 |
| Doom stalker / by Ruth Glick and Eileen Buckholtz | Glick, Ruth | PB GLI | 34150020072206 | 1985 |
| Black Unicorn / by Tanith Lee | Lee, Tanith | PB LEE | 34150025022842 | 1991 |
| The farthest shore / [by] Ursula Le Guin. Illustrated by Gail Garraty | Le Guin, Ursula K., 1929- | PB LEG | 34150013001311 | 1972 |
| The tombs of Atuan / Ursula K. Le Guin ; illustrated by Gail Garraty | Le Guin, Ursula K., 1929- | PB LEG | 34150013001287 | 1975 |
| The two princesses of Bamarre / by Gail Carson Levine | Levine, Gail Carson | PB LEV | 34150025041859 | 2001 |
| The new coach? / Elizabeth Levy | Levy, Elizabeth | PB LEV | 34150020094101 | 1991 |
| Ella enchanted / Gail Carson Levine | Levine, Gail Carson | PB LEV BOOK FAIR | 34150025035513 | 1998 |
| The brave / by Robert Lipsyte | Lipsyte, Robert | PB LIP | 34150020013937 | 1991 |
| Titanic : a nonfiction companion to Tonight on the Titanic / by Will Osborne and Mary Pope Osborne ; illustrated by Sal Murdocca | Osborne, Will | PB OSB | 34150025063887 | 2002 |
| Baby-sitting is a dangerous job | Roberts, Willo Davis | PB ROB | 34150025009989 | 1985 |
| The amazing Valvano and the mystery of the hooded rat / Mary Robinson | Robinson, Mary, 1939- | PB ROB | 34150020008473 | 1988 |
| Angela, private citizen | Robinson, Nancy K | PB ROB | 34150025004667 | 1991 |
| The horsemaster / Don Stanford | Stanford, Don | PB STA | 34150023009411 | 1957 |
| The horsemaster / Don Stanford | Stanford, Don | PB STA | 34150023009387 | 1957 |
| The horsemaster / Don Stanford | Stanford, Don | PB STA | 34150023009353 | 1957 |
| The secret of rainblow island | Stamper, Judith Bauer | PB STA #3 | 34150020093558 | 1986 |
| Dr. Jekyll and Mr. Hyde / Robert Louis Stevenson | Stevenson, Robert Louis, 1850-1894 | PB STE | 34150025009930 | 1991 |
| Dr. Jekyll and Mr. Hyde / Robert Louis Stevenson | Stevenson, Robert Louis, 1850-1894 | PB STE | 34150025053094 | 1991 |
| Con-fidence / Todd Strasser | Strasser, Todd | PB STR | 34150025047419 | 2002 |
| Jumanji : a novelization / by Todd Strasser ; based on the book by Chris Van Allsburg | Strasser, Todd | PB STR | 34150025021299 | 1995 |

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|--|------------------------|--------------------|----------------|------|
| Mark of the Horse Lord | Sutcliff, Rosemary | PB SUT | 34150020039528 | 1965 |
| Leave it to Christy | Swallow, Pamela Curtis | PB SWA | 34150025024749 | 1988 |
| Mississippi bridge / Mildred Taylor ; pictures by Max Ginsburg | Taylor, Mildred D | PB TAY | 34150020070234 | 1992 |
| The video caper | Waricha, Jean | PB WAR #2 | 34150020093566 | 1986 |
| The reason for Janey / Nancy Hope Wilson | Wilson, Nancy Hope | PB WIL | 34150025024533 | 1994 |
| Probably still Nick Swansen / Virginia Euwer Wolff | Wolff, Virginia Euwer | PB WOL | 34150025044580 | 1990 |
| Probably still Nick Swansen / Virginia Euwer Wolff | Wolff, Virginia Euwer | PB WOL | 34150025044598 | 1990 |
| The man who loved clowns / June Rae Wood | Wood, June Rae | PB WOO | 34150025006399 | 1992 |
| The ghost witch / Betty Ren Wright ; interior illustrations by Ellen Eagle | Wright, Betty Ren | PB WRI | 34150025022941 | 1995 |
| The moonlight man / Betty Ren Wright | Wright, Betty Ren | PB WRI | 34150025027189 | 2000 |
| Boys wanted / Sharon Dennis Wyeth | Wyeth, Sharon Dennis | PB WYE | 34150025004857 | 1989 |
| Too cute for words / by Sharon Dennis Wyeth | Wyeth, Sharon Dennis | PB WYE | 34150025004832 | 1989 |
| Guinness World Records 2001 | | REF 032 GUI | 34150025036628 | 2000 |
| World almanac and book of facts | | REF 317.3 WOR 2013 | 34150025095970 | 2001 |
| Something about the author. v.1- 1971- | | REF 920 COM 10 | 34150020053339 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 100 | 34150025027742 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 11 | 34150020053347 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 12 | 34150020053354 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 13 | 34150020053362 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 14 | 34150020053370 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 15 | 34150020053388 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 16 | 34150020053396 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 17 | 34150020053404 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 18 | 34150020053412 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 19 | 34150020053420 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 20 | 34150020053438 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 21 | 34150020053446 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 22 | 34150020053453 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 23 | 34150020053461 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 24 | 34150020053479 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 25 | 34150020053487 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 26 | 34150020053495 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 27 | 34150020053503 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 28 | 34150020053511 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 29 | 34150020053529 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 30 | 34150020053537 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 6 | 34150020053297 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 7 | 34150020053305 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 8 | 34150020053313 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM 9 | 34150020053321 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM INDEX | 34150025051353 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM INDEX | 34150025051361 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.101 | 34150025022727 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.102 | 34150025022735 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.107 | 34150025022784 | 1971 |

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|--|--|-------------------|----------------|------|
| Something about the author. v.1- 1971- | | REF 920 COM V.108 | 34150025022792 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.109 | 34150025022800 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.31 | 34150020053545 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.32 | 34150020053552 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.33 | 34150020053560 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.34 | 34150020053578 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.35 | 34150020053586 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.36 | 34150020053594 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.37 | 34150020053602 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.38 | 34150020053610 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.39 | 34150020053628 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.40 | 34150020053636 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.41 | 34150020053644 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.42 | 34150020053651 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.43 | 34150020053669 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.44 | 34150020053677 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.45 | 34150020053685 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.46 | 34150020053693 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.47 | 34150020053701 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.48 | 34150020053719 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.49 | 34150020053727 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.50 | 34150020053735 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.51 | 34150020053743 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.52 | 34150020053750 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.53 | 34150020053768 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.54 | 34150020053776 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.55 | 34150020053784 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.56 | 34150020053792 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.57 | 34150020053800 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.58 | 34150020053818 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.59 | 34150020053826 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.60 | 34150020053834 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.61 | 34150020053842 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.62 | 34150020053859 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.63 | 34150020053867 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.64 | 34150020053875 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.65 | 34150020053883 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.66 | 34150020053891 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.67 | 34150020053909 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.78 | 34150025022503 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.79 | 34150025022511 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.80 | 34150025022529 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.81 | 34150025022537 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.82 | 34150025022545 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.83 | 34150025022552 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.84 | 34150025022560 | 1971 |

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| | | | | |
|--|--------------------------|------------------|----------------|------|
| Something about the author. v.1- 1971- | | REF 920 COM V.85 | 34150025022578 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.86 | 34150025022586 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.87 | 34150025022594 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.88 | 34150025022602 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.89 | 34150025022610 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.90 | 34150025022628 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.91 | 34150025022636 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.92 | 34150025022644 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.93 | 34150025022651 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.94 | 34150025022669 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.95 | 34150025022677 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.96 | 34150025022685 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.97 | 34150025022693 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 COM V.99 | 34150025022719 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 HIL V.77 | 34150020094960 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 OLE V.68 | 34150020095058 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 OLE V.69 | 34150020095041 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 OLE V.70 | 34150020095033 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 TEL V.71 | 34150020095025 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 TEL V.72 | 34150020095017 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 TEL V.73 | 34150020095009 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 TEL V.74 | 34150020094994 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 TEL V.75 | 34150020094986 | 1971 |
| Something about the author. v.1- 1971- | | REF 920 TEL V.76 | 34150020094978 | 1971 |
| The agony of Alice / by Phyllis Reynolds Naylor | Naylor, Phyllis Reynolds | SER ALI | 34150020007616 | 1985 |
| The agony of Alice | Naylor, Phyllis Reynolds | SER ALI | 34150022000007 | 1988 |
| The agony of Alice | Naylor, Phyllis Reynolds | SER ALI | 34150020003359 | 1988 |
| Reluctantly Alice / Phyllis Reynolds Naylor | Naylor, Phyllis Reynolds | SER ALI | 34150020068030 | 1992 |
| The sea of monsters / Rick Riordan | Riordan, Rick | SER PER | 34150025094213 | 2007 |
| Into the land of the unicorns / [by] Bruce Coville | Coville, Bruce | SER UNI | 34150025022404 | 1995 |

| Title | Twinsburg High School | Author | | Pub |
|--|-----------------------|-----------------------------|--|------|
| The high school survival guide : an insider's guide to success / by Barbara Mayer | | Mayer, Barbara | | 1981 |
| The sound of soul | | Garland, Phyl | | 1969 |
| Black Music | | Jones, LeRoi | | 1970 |
| Hanging on to Max / by Margaret Bechard | | Bechard, Margaret | | 2002 |
| Tending to Grace / Kimberly Newton Fusco | | Fusco, Kimberly Newton | | 2005 |
| The Highest Tide : a novel / by Jim Lynch | | Lynch, Jim | | 2006 |
| Habibi / Naomi Shihab Nye | | Nye, Naomi Shihab | | 1999 |
| The kid table / Andrea Seigel | | Seigel, Andrea | | 2010 |
| Seventeen against the dealer / Cynthia Voigt | | Voigt, Cynthia | | 2002 |
| Censorship : opposing viewpoints / Terry O'Neill, book editor | | O'Neill, Terry | | 1985 |
| Lord of the flies : a novel / by William Golding ; with a biographical and critical note by E.L. Epstein | | Golding, William, 1911-1993 | | 2006 |

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ADMINISTRATIVE PERSONNEL SALARY SCHEDULE (Effective 2015/2016)Certificated & Classified Administrators

(Last Revision: 11/05/2015)

Administrative Personnel

| <u>Enumeration of Positions Covered</u> | <u>Days</u> | <u>Responsibility Factor</u> |
|--|-------------|------------------------------|
| High School Principal | 260 days | 1.4312 |
| Treasurer | 260 days | 1.360 |
| Business Manager | 260 days | 1.330 |
| Middle School Principal | 217 days | 1.190 |
| Elementary Principal | 217 days | 1.105/1.125** |
| High School Assistant Principal | 217 days | 1.075 |
| Middle School Assistant Principal | 217 days | 1.065 |
| Elementary School Assistant Principal | 217 days | 1.035 |
| Director of Curriculum | 260 days | 1.105 |
| Director of Human Resources | 260 days | 1.105 |
| Director of Pupil Services | 260 days | 1.105 |
| Athletic Director /Coord. of K-12 Student Act. | 260 days | 0.940 |
| Food Service Supervisor | 225 days | 0.887 |
| Technology Coordinator/Network Manager | 260 days | 0.887 |
| Maintenance Supervisor | 260 days | 0.662 |
| Transportation Supervisor | 260 days | 0.654 |
| Assistant Treasurer | 260 days | 0.600 |
| Assistant Transportation Supervisor | 260 days | 0.327 |

** = Higher factor used when enrollment exceeds 700 students.

Base Salary = \$67,536Administrative Experience Factor = .01 for each yearCalendar Factor

Principals/Asst. Supervisors (217/225/260 days) = .1793

Central Office (260 days) = .25

Extra-Curricular Factor

High School = .07

Middle School = .05

Education Factor

| | | | |
|----------------|-----------------|-----------------------------------|------------------------------------|
| B.A. = .00 | M.A. + 12 = .03 | M.A. + 30 = .06 | Ph.D. = .11 |
| M.A. = .01 | M.A. + 18 = .04 | Ed. S. = .08 | Ph.D. + = .12 |
| M.A. + 6 = .02 | M.A. + 24 = .05 | M.A. + 2 nd M.A. = .09 | Ph.D. + 2 nd M.A. = .13 |

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